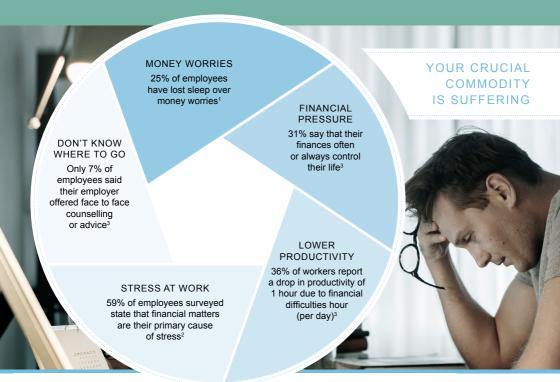
# THE ST. JAMES'S PLACE FINANCIAL EDUCATION SOLUTION

Helping organisations support financial well-being in the workplace.





# THE EFFECT ON YOUR ORGANISATIONS BOTTOM LINE

4.2 MILLION	£150
days of work were lost as a result of 500,000 private sector workers taking time off in the last year due to poor financial well-being. <sup>3</sup>	is the average cost to employers for each day lost due to financial distress. <sup>3</sup>
£626 MILLION	£1.56 BILLION
was the total cost of 'absenteeism' due to poor financial well-being.3	was the combined cost of 'Presenteeism' and 'Absenteeism' to UK employers.3

- 1. Fincap.org.uk. (2018). Money worries are the biggest cause of stress for employees in the UK. Sample 23 UK organisations, [online] Available at: https://www.fincap.org.uk/en/articles/employers [Accessed 10 Sep. 2019].
- PWC. 'Employee Financial Wellness Survey'. (2019). 8th ed. Sample 1,686, [ebook] United States. p.18. Available at: https://www.pwc.com/us/en/private-company-services/publications/assets/pwc-2019-employee-wellness-survey.pdf [Accessed 10 Sep. 2019].
- 3. Aegon. `Financial Wellbeing in the Workplace'. (2019). Sample 2,000, [ebook] London. Available at: https://www.aegon.co.uk/content/dam/ukpaw/documents/financial-wellbeing-CEBR-condensed.pdf [Accessed 10 Sep. 2019].

## OUR SOLUTION TO HELP YOU IMPROVE EMPLOYEE WELLNESS

## **BUILDING BLOCKS**

## GENERIC WORKSHOPS

We provide four generic workshops, which reflect the different life stages your employees find themselves in.

## BESPOKE WORKSHOPS

f desired, we can work with you to develop a bespoke presentation for example to executives who have complex financial benefit packages.

#### 1:1 CONSULTATIONS

To provide personal guidance, we offer 1:1 consultations to discuss personal situations. This is not financial advice

#### E-LEARNING

To enable employees to access financial educational content wher and wherever they wish, we are developing an e-learning capability. (Expected Q2, 2020)



## ABOUT ST. JAMES'S PLACE

St. James's Place is a FSTE 100 Wealth Management company, providing trusted financial advice

Our network consists of over 4,000 qualified advisers.

The St. James's Place Charitable Foundation has distributed over £81 million since it began in 1992

Our commitment to financial education extends to our offering in schools.

Since 2013, we have reached over 15,000 students.

The 'St. James's Place Partnership' and the titles 'Partner' and 'Partner Practice' are marketing terms used to describe St. James's Place representatives. Members of the St. James's Place Partnership in the UK represent St. James's Place Wealth Management plc, which is authorised and regulated by the Financial Conduct Authority. St. James's Place Wealth Management plc Registered Office: St. James's Place House, 1 Tetbury Road, Cirencester, Gloucestershire, GL7 1FP, United Kingdom. Registered in England Number 4113955.